



Tactical Teams-Training/Technology/Resources/Data
January 22, 2021
Zoom Meeting

People Present: Terrell McTyer, Dean Phelps, Bernice Rivera, Rachel Nance Woehler, Clayton Summers, Warren Lynn

Video Playback: https://youtu.be/L_1FZJ1gApU

- Reviewed the working doc.
- Stared with some problem statements for each area (training, technology, etc.)
 - Training
 - Inconsistent across the region. (Rachel)
 - Leadership Academy is the primary training that we offer. (Terrell)
 - Not enough continuing education. (Terrell)
 - If Disciples do not provide training/resources, it is suspect. (Terrell)
 - Best practice for collaborative, inclusive resources that consider different abilities, cultures, languages, etc. (Bernice)-Added as a vision statement.
 - Most trainings provided focuses on the primary leader (Clayton)- What training is there to provide to the whole congregation, not just the leaders?
 - How do we bring the whole body into a greater sense of understanding and relationship and being a part of the church? (Warren)
 - How do we practice the deeply spiritual work of hospitality? (Warren) Terrell talked about hospitality as a cultural issue, systemic and supremacist.
 - Rachel talked about the assumptions made with immigrant pastors that they don't understand, so there is a communication breakdown.
 - Bernice talked about how the pastors reach out to the regions more than the regions reach out to them.

- Warren talked about ecclesiastical immigrants and how all new churches can be treated like ecclesiastical immigrants.
- Terrell brought up having this Tactical Team, and the Regional Responsibilities/General Responsibilities Tactical Team should speak together about the overlap of things discussed.
- Dean and Rachel talked about the complexity of the different regions and how this creates separations within the whole church and even within the regions themselves.
- Terrell talked about incidents he has run across in which someone is considered not “Disciples enough.”
- Bernice brought up the various levels of people and how someone shouldn’t be able to decide when someone is “in.”
- Discussed the shifts that need to happen to be more inclusive rather than assuming things (e.g., worshipping on Sundays, staff vs. volunteers).
- Warren talked about ecumenism, but the movement is to bring all Christians together based on primitive, European, and White Christianity. Wonders if this is systemic and people don’t realize it. New things that come with old understandings.
- Terrell explained the challenges of when a regional minister decides a church isn’t going to be accepted into a region and how he has to work with the new church pastor and the region to get them to work together.
- How do we strategically work towards a culture where people don’t feel like they are on their own? (Warren)
- Terrell provided a summary of the discussion today.
 - Move towards a culture of hospitality, and we need to define that for ourselves.
 - How do we give space on the NCM website to other general ministries that serve new churches?
- Terrell brought up the need to continue to be transparent and bringing everyone together for a possible new summit in which these topics can be brought to the forefront.



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